

INCOME DISCLOSURE STATEMENT

Lifetime Rank	Number of ALL Brand Partners at this Rank	% of ALL Brand Partners	Number of ACTIVE Brand Partners at this Rank	% of ACTIVE Brand Partners	Monthly Income for ALL Brand Partners (U.S. Dollars)			Monthly Income for ACTIVE Brand Partners (U.S. Dollars)			Number of Months in Company to Reach Rank		
					High	Low	Average	High	Low	Average	High	Low	Average
Brand Partner	39,303	92.660%	24,682	88.809%	\$1,184.00	\$-	\$13.62	\$1,184.00	\$-	\$21.69	1	1	1
Star	1,232	2.904%	1,229	4.421%	\$1,293.84	\$-	\$245.66	\$1,293.84	\$-	\$246.26	27	1	5
Bronze	787	1.855%	787	2.831%	\$2,861.33	\$-	\$428.87	\$2,861.33	\$-	\$428.87	25	1	4
Silver	504	1.188%	504	1.813%	\$5,023.18	\$-	\$704.86	\$5,023.18	\$-	\$704.86	24	1	5
Gold	276	0.652%	276	0.995%	\$9,821.94	\$415.16	\$1,226.48	\$9,821.94	\$415.16	\$1,226.48	25	1	7
Platinum	146	0.343%	146	0.524%	\$20,162.33	\$1,179.14	\$2,473.54	\$20,162.33	\$1,179.14	\$2,473.54	26	1	8
Diamond	85	0.200%	85	0.305%	\$32,029.03	\$2,407.66	\$5,195.49	\$32,029.03	\$2,407.66	\$5,195.49	25	3	10
Black Diamond	43	0.100%	43	0.153%	\$32,484.00	\$4,134.80	\$8,562.31	\$32,484.00	\$4,134.80	\$8,562.31	26	4	11
Royal Black Diamond	22	0.052%	22	0.080%	\$70,026.38	\$7,303.20	\$14,718.13	\$70,026.38	\$7,303.20	\$14,718.13	22	5	12
Ambassador	9	0.021%	9	0.032%	\$79,447.88	\$15,530.88	\$29,581.19	\$79,447.88	\$15,530.88	\$29,581.19	20	6	14
Crown Ambassador	4	0.009%	4	0.014%	\$108,289.50	\$25,434.96	\$39,824.74	\$108,289.50	\$25,434.96	\$39,824.74	23	9	17
Royal Crown Ambassador	3	0.007%	3	0.011%	\$84,351.27	\$44,193.76	\$63,500.34	\$84,351.27	\$44,193.76	\$63,500.34	15	12	13
Triple Crown Ambassador	4	0.008%	4	0.013%	\$438,906.31	\$97,580.15	\$206,492.50	\$438,906.31	\$97,580.15	\$206,492.50	14	6	11

The Happy Co. implemented the current compensation plan on August 1, 2019. The income statistics above are for all Brand Partners who were eligible to earn downline commissions from August 1, 2019 through February 29, 2020. An "ACTIVE Brand Partner" is defined as a distributor that either made at least one purchase or earned at least one commission check from August 1, 2019 through February 29, 2020. Brand Partners who were inactive during this period received no income. The average monthly income for all Brand Partners (active and inactive) was \$110.53. Out of the approximate 21,900 Brand Partners that signed up since the beginning of the year 2019, approximately 18,600 were still active at the end of 2019. The Number of Months in Company to Reach Rank displays the average amount of time required to reach a specific rank in 2019; it also shows the longest and shortest amount of time it took to reach a rank in 2019.

The Happy Co. does not guarantee any level of income for any Brand Partner. The actual income of Independent Brand Partners varies depending on each Brand Partner's skill, effort and time commitment.